



July 6, 2012

Dear Valued Employee:

It has recently been brought to our attention that there is some confusion on blood work testing as it pertains to the Compass Healthcare Program. We are sending this letter out to confirm that we have elected to use Quest Diagnostics as option "A" for all blood work related testing. If you use Quest Diagnostics for your lab work in the future, these claims will be covered under your medical plan (Atlantic Concrete) and **WILL NOT BE SUBJECT TO YOUR DEDUCTIBLE**. If you use any other provider for these types of services, these claims will be subject to your deductible and you will be responsible for these claims.

Our goal is to try to simplify this process moving forward for all of you who have lab work that is being done. We've found that in most cases, Quest Diagnostics is coming back as the lowest cost provider for these services so we feel there is no need to go through your Health Pro at Compass to shop these costs.

Please know we are available to answer any questions this communication may create and that we are not interested in anything but the highest quality healthcare at a price that lowers the out of pocket expense for the individual and the organization as a whole. We are all in this together!

With Best Regards,

The Management of

